PUBLIC CANDIDATE GUIDE

FNF Crucible Candidate Guide

How the Crucible works for optional coach-pathway applicants

Purpose and scope

This guide explains Phase 2 of the optional FNF coach pathway: the Crucible. It is for men who have completed the 84-Day Participant Programme and received their official Certificate of Completion. The 84-day course remains complete without the Crucible. the Crucible is not included in the participant purchase and does not by itself grant coach authorisation.

The Crucible price depends on format and venue. FNF confirms the price, dates and payment instructions in writing after reviewing your application.

SECTION 1

Pathway and eligibility

Complete each stage in order and wait for written confirmation before progressing.

Phase 1 completion · certificate · Crucible application · readiness review · Online or On-site Crucible · outcome → optional Phase 3 application.

- Be at least 18 years old.
- Complete the 84-Day Participant Programme and attach the official Certificate of Completion.
- Submit the Crucible application, health/readiness declaration and identification details.
- Accept the code of conduct, safeguarding rules, personal-use licence and assessment process.
- Receive written acceptance and event instructions from FNF before starting.

What the Crucible does not do

Passing the Crucible shows readiness to apply for Phase 3 coach development. It does not grant an immediate right to teach, reproduce, sell or commercially deliver FNF. Only later written authorisation from FNF can grant that status.

Choose a delivery format

Requirement	Online Crucible	On-site Crucible
Supervision	Live video for assessed blocks	Direct FNF observation
Duration	Two live days plus evidence	One intensive day, about 5–6 hours
Physical test	Camera-verified and scalable	Station-based and route-controlled
Standard	Same six behavioural domains	Same six behavioural domains

SECTION 2

Assessment and training domains

Safe effort, responsibility and leadership behaviour matter more than athletic ranking.

Assessment standard

Candidates are assessed on ownership, communication, teamwork, composure, servant leadership and honest After-Action Review. Each domain is marked Needs Work, Developing or Ready.

• Automatic-stop conduct includes dishonesty, abuse, refusal of safety instructions, harassment, unsafe physical effort, unauthorised recording or falsified evidence.

• A pass recommendation requires completion of all compulsory blocks, no automatic-stop event, at least Developing in every domain and Ready in four of the six domains.

• FNF may prescribe remediation, mentoring, a repeat station or a later reassessment.

Training domains

Spiritual — Identity in Christ, Scripture under pressure, prayer, forgiveness, servant leadership and a short devotion.

Mental — Box breathing, attention control, visualisation, decision-making, emotional regulation and AAR.

Physical — Movement preparation, squat/hinge/push/pull/carry patterns, sustainable endurance, teamwork, recovery and honest scaling.

Physical readiness

The test measures controlled work, not punishment. Candidates use Foundation, Standard or Leader scaling. Pain, dizziness, chest symptoms, confusion or unsafe technique ends the station. FNF may substitute movements to suit disability, injury, venue or online space while preserving assessable evidence of effort regulation, coachability and responsibility.

SECTION 3

Knowledge, submission and outcome

Keep all records together in the private progress tracker.

Knowledge questions and interview

- Explain participant completion versus coach authorisation.
- Describe safe scaling and ownership without shame.
- Explain what to do when a participant reports pain, trauma, suicidal thinking or abuse.
- Describe safeguarding, confidentiality, After-Action Review and conduct that requires a session to stop.
- Explain servant leadership and conflict response under pressure.

What candidates submit

- Completed application form and official 84-Day Certificate of Completion.
- Health/readiness and emergency-contact information.
- Selected delivery format, availability and any requested modification.
- Signed declaration, recording choice, final AAR and requested evidence.

Email the application and Phase 1 certificate to facingnewfrontiers1@gmail.com. FNF confirms the decision, price, dates and preparation. Do not pay or begin before written acceptance.

After the Crucible

FNF records one of three outcomes in the tracker: Ready for Coach Development, Remediation Required, or Not Ready at This Time. A successful candidate receives a personalised Crucible Completion Certificate and a Risen Sons invitation. He may then express interest in public Brotherhood activities and apply separately for Phase 3. Private Brotherhood access is reserved for approved Coaching / Leadership participants with an active monthly subscription.

SECTION 4

Safety and legal notice

Read this notice before submitting your application.

Participation is voluntary and carries inherent physical and emotional risk. Candidates must disclose relevant limitations, follow instructions and stop when directed. The programme is Christian education and personal development, not medical, psychological or emergency treatment.

Seek appropriate professional advice for health, legal, privacy or safeguarding questions. FNF may postpone, modify or refuse participation when safety, conduct, documentation or assessment integrity requires it.

A certificate, package or invitation is not commercial coach authorisation. Written authorisation from Facing New Frontiers is required before delivering, reproducing or selling FNF material.

Current Crucible Submission Process

The following process is the current official route from application to tracker approval.

Stage	Current process
Application	Complete the Crucible forms and email them to facingnewfrontiers1@gmail.com with the Phase 1 certificate. No Crucible password is required.
Contact and training	FNF contacts the applicant, confirms readiness, format, dates, price and the assessor-led training process.
After successful completion	FNF issues the Crucible Completion Certificate. The participant uploads it to the tracker.
Progress approval	The website performs basic PDF checks. FNF verifies the certificate and then approves tracker progression.

Security note

A PDF upload is automatically checked for file type and basic integrity. The website cannot prove that a certificate is genuine from the file alone. Formal progression is unlocked only after Facing New Frontiers verifies and approves the certificate or payment evidence.